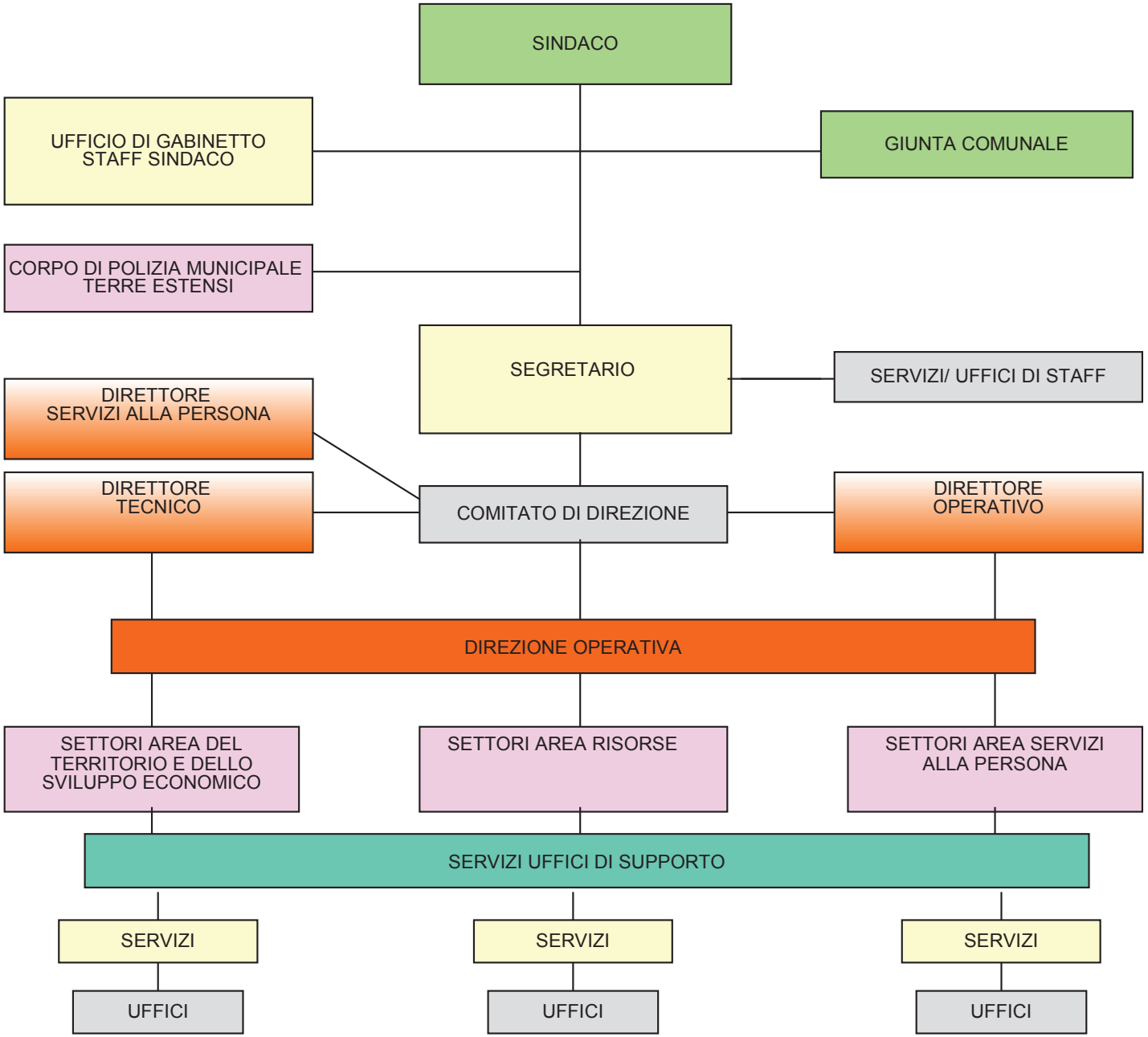ORGANIGRAMMA STRUTTURA